

Junior Reward Consultant - 2021

As a global leader in assurance, tax, transaction and advisory services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. This is what makes us different, and renders working here a unique, lifetime experience.

The opportunity

Our team ensures that organizations can offer the best possible Reward experience to their employees. We help our clients to set up a Reward system which is in line with their vision and which also takes into account all relevant implications from a tax & HR perspective.

For our People Advisory Service line within Tax, we are looking for Junior Reward Consultants to work in our **Diegem** or **Antwerp** office.

Your key responsibilities

Ever wondered how the answer to the question 'How can we Reward you in the best possible way?' should be? Then you are the new Reward Consultant we are looking for. You will be part of our truly multidisciplinary team of remuneration experts, technology geeks and data wizards. You will be dragged into projects answering client questions such as :

- How can we position ourselves as an attractive employer in the market?
- Should we offer more flexibility in the benefits and remuneration we provide to our employees?
- How can we create a lasting People Experience in our remuneration strategy?
- What are the new trends in the market?
- How can we optimize the current remuneration package of the employee population?

As a Reward Consultant you will help clients with rethinking their reward and remuneration strategy based on the best solutions available in the market. Next to that you will also be involved in the implementation and the deploy of the new solution with the required supporting technology.

What we look for

- You have an innovative and collaborative mindset
- You will obtain a Master Degree in Economics, HR, ... and you have an affinity with data
- You are enthusiastic to work with your colleagues and to deliver the exceptional experience to our clients
- Curious, innovative nature that strives to solve client problems in a new way
- You say "challenge" instead of "problem"
- You have an untamable curiosity about the new world of work to create new solutions taken into account different aspects
- You are fluent in Dutch or French and English
- Interest in data analytics and technology is a plus.
- You are able to start in September 2021.

What's in it for you

- A challenging position within a leading international company
- Contributing to the future of People
- An experience that will last a life-time
- A competitive remuneration package which corresponds with the ambitions of a Reward consultant

Here at EY, you'll have the chance to build a truly exceptional experience. We'll empower you with the latest technology, surround you with high-performing teams, and provide the global scale and

diverse and inclusive culture you need to discover your full potential. Through our coaching and training programs, you'll develop the skillsets you need to stay relevant today and in the future - all while building a network of colleagues, mentors, and leaders who will be on the journey with you at EY and beyond.

The exceptional EY experience. It's yours to build.

Link: <https://eygbl.referrals.selectminds.com/student-opportunities/jobs/junior-reward-consultant-2021-160881>

www.eyjobs.be