

## Junior Employment Law Consultant - 2021

As a global leader in assurance, tax, transaction and advisory services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. This is what makes us different, and renders working here a unique, lifetime experience.

EY People Advisory Services professionals can help effectively harness your people agenda as part of an integrated business strategy. This can translate into competitive advantage by helping clients get the right people, with the right capabilities, in the right place, for the right cost, doing the right things.

### Your key responsibilities

- National Employment Law: all staff-related consulting and compliance (hiring of staff, individual and collective dismissals, payroll and social documents, employment agreements), transfer of undertaking, etc;
- International Employment Law: advisory and implementation of salary split, secondment within EEA and abroad, assignments, international policies;
- National and International Social security: consulting and compliance related to the effect of cross-border employment on social security coverage;
- Immigration: consulting and compliance related to the immigration formalities in Belgium and abroad;
- Assistance with social inspections and performing due diligence in the framework of merger and acquisitions.

Our People Advisory Services Department is looking for a consultant to reinforce their Employment law and Social Security team in **Diegem** (FR) and in **Antwerp** (NL).

### What we look for

- You have a master degree in Law;
- You will obtain an additional degree in Social Law or you have proven knowledge of Social Law based on the chosen majors during your Law study;
- You have strong language skills in Dutch/French and English;
- You are a team player and confident communicator;
- You demonstrate drive and determination;
- You have a commercial feeling;
- You want to become a trusted business advisor and an expert in national and international social law;
- You are able to start in August 2021.

### What's in it for you

- We offer extensive trainings, both on technical matters, as well on soft skills and project management;
- We offer you an attractive remuneration package (competitive salary, net allowances and extensive fringe benefits: company car with fuel card, smart phone, health insurance, pension plan, etc.);
- We are proud of our flexible working arrangements, and we will support you to build a successful career and deliver excellent client service without sacrificing your personal priorities.

Here at EY, you'll have the chance to build a truly exceptional experience. We'll empower you with the latest technology, surround you with high-performing teams, and provide the global scale and diverse and inclusive culture you need to discover your full potential. Through our coaching and

training programs, you'll develop the skillsets you need to stay relevant today and in the future - all while building a network of colleagues, mentors, and leaders who will be on the journey with you at EY and beyond.

**The exceptional EY experience. It's yours to build.**

Link: <https://eygbl.referrals.selectminds.com/student-opportunities/jobs/junior-employment-law-consultant-2021-160887>

[www.ejobs.be](http://www.ejobs.be)